

MINUTES OF MEETING

RHODE ISLAND AIRPORT CORPORATION

HUMAN RESOURCES COMMITTEE

WEDNESDAY, NOVEMBER 14, 2007

3:00 P.M.

IN THE WARWICK CONFERENCE ROOM

T. F. GREEN AIRPORT

2000 POST ROAD, WARWICK, RHODE ISLAND

The meeting of the Rhode Island Airport Corporation (“Corporation”) Human Resources Committee was called to order by Chairman, Robert D. Sangster at 3:00 p.m., in the Warwick Conference Room, T. F. Green Airport, 2000 Post Road, Warwick, Rhode Island, in accordance with the notice duly posted pursuant to the Open Meetings Law.

COMMITTEE MEMBERS PRESENT: Robert D. Sangster; Kathleen Hittner, M.D; James Forte.

COMMITTEE MEMBER ABSENT: Joseph Cianciolo.

BOARD MEMBER PRESENT: Russell Hahn.

ALSO PRESENT: Peter Frazier, General Counsel; Bruce Wilde, Director, Human Resources.

1. Approval of the Minutes:

Mr. Forte moved that the minutes of the Human Resources Committee Meeting of September 19, 2007 be approved. Dr. Hittner seconded the motion. The motion was passed unanimously.

1. Chair's Report:

Mr. Sangster reported that the membership of the Human Resources Committee has been amended to include Mr. Hahn. Dr. Hittner will serve as an alternate to this committee.

2. Report from Director of Human Resources:

(a) Update on Status of Salary Surveys, Job Descriptions and Corporate Structure Analysis.

Mr. Wilde gave an update on the progress of the Non-Union Compensation Study. Discussion included the timeline for completion of the salary survey, and progress on the analysis of the corporate structure including an in-depth review of the current organizational chart.

3. Open Forum:

There was no Open Forum.

4. Action Item:

(a) Consideration of and Action Upon Analysis of Corporate Achievements.

A motion was made by Dr. Hittner and seconded by Mr. Forte acknowledging that the organization had fully achieved the 2007 Corporate goals. The motion was passed unanimously.

5. Executive Session:

(a) Discussions Related to Personnel (Job Performance) - R.I.G.L. § 42-46-5(a)(1).

(b) Discussions Related to Security (Staffing) - R.I.G.L. § 42-46-5(a)(3).

(c) A Matter Related to the Investment of Public Funds Where the Premature Disclosure would be Detrimental to the public Interest (President and CEO Search Criteria/Process) R.I.G.L. § 42-46-5(a)(7); and

(d) Pending Litigation (Zisiades) and Potential Litigation (One Non-Public Matter) - R.I.G.L. § 42-46-5(a)(2).

At approximately 3:28 p.m., a motion was made by Dr. Hittner and seconded by Mr. Forte to go into Executive Session. It was noted for the record that in relation to the discussion regarding personnel and job performance that the individual(s) were notified in writing that the

public body intended to convene in executive session in order to discuss their job performance and they declined to have this discussion take place in open session.

By the following roll call vote, the motion was passed unanimously.

YEAS: Robert D. Sangster

Kathleen Hittner, M.D.

James Forte

NAYS: None

ABSTAIN: None

At approximately 4:30 p.m. a motion was made by Mr. Forte and seconded by Dr. Hittner to return to the Open Session. The motion was passed unanimously.

A motion was made by Mr. Forte and seconded by Dr. Hittner to seal the minutes of the Executive Session in accordance with R.I.G.L. § 42-46-4. By the following roll call vote, the motion was passed unanimously.

YEAS: Robert D. Sangster

Kathleen Hittner, M.D.

James Forte

NAYS: None

ABSTAIN: None

6. Future Meetings:

The next meeting will be announced.

7. Adjournment:

At approximately 4:35 p.m. a motion was made by Mr. Forte and seconded by Dr. Hittner to adjourn the meeting. The motion was passed unanimously.

Respectfully submitted,

**Robert D. Sangster, Chairman
Human Resources Committee of
the Rhode Island Airport Corporation**

The minutes of the Executive Session of the Human Resources Committee Meeting of November 14, 2007 have been sealed in accordance with R.I.G.L. § 42-46-4.